



Mission: St. Pascal is a school of excellence in the East Metro where our students' lives are transformed in a Catholic, faith-centered environment focused on innovation, service to our community and the cultivation of each student's potential.

PRE-SCHOOL STRATEGIC PLAN OBJECTIVES

1. Driving Academic Excellence through
 - Following NAEYC and DHS regulations
 - Faithful Beginnings standards
 - Differentiation in teaching as demonstrated in Individual Learning Plan (ILP) for each student
 - Teacher excellence plans
 - PLCs (professional learning communities)
 - Teacher evaluations
 - Professional development
2. Rebuilding CORE (Communication, Openness, Respect, Encouragement)
 - Improving internal and external COMMUNICATION with staff and stakeholders (Remind Me App, Family and Student Liaison, Spanish Liaison, Classroom and School Newsletters, Family Nights, Church involvement; strategical staff meetings)
 - Enhancing OPENNESS to new ideas (cultivating growth mindset attitude in students and staff)
 - RESPECT of all students, staff, and building (all-school disciplinary procedures, anti-bullying campaign)
 - Demonstrating ENCOURAGEMENT to others (cultivating customer service environment; breakfast program)
3. Reinforcing Catholic Identity through
 - Catholic virtues are a part of every grade level and classroom:

- Preschool: Gentleness	- Pre-K: Gentleness
- Kindergarten: Love	- 5 th Grade: Justice & Humility
- 1 st Grade: Kindness	- 6 th Grade: Hope & Humility
- 2 nd Grade: Faith	- 7 th Grade: Temperance & Humility
- 3 rd Grade: Compassion	- 8 th Grade: Fortitude & Humility
- 4 th Grade: Patience	- All school virtue: Prudence
 - Memorizing 10 Bible verses a year about the class virtue
 - Deepening staff spirituality at staff meetings through devotion and prayer