



Mission: St. Pascal is a school of excellence in the East Metro where our students' lives are transformed in a Catholic, faith-centered environment focused on innovation, service to our community and the cultivation of each student's potential.

SCHOOL STRATEGIC PLAN OBJECTIVES

1. Driving Academic Excellence through
 - Teacher excellence plans
 - PLCs
 - Individual Learning Plan (ILP) for each student
 - Data-driven teaching (MAP Test Understanding through Pathways 3.0 & Student Portfolios)
 - Homework policy to ensure consistency throughout grade levels
 - Teacher evaluations
 - Professional development
 - English Learners in Mainstream (ELM) through partnership with Hamline University
 - ELA Curriculum Updates
 - Pebble Go, Pebble Go Pro, Science, Social Studies, and STEM Resources in corporation
 - After school enrichment program

2. Rebuilding CORE (Communication, Openness, Respect, Encouragement)
 - Improving internal and external COMMUNICATION with staff and stakeholders (Remind Me App, Family and Student Liaison, Spanish Liaison, Classroom and School Newsletters, Family Nights, Church involvement; strategical staff meetings)
 - Enhancing OPENNESS to new ideas (cultivating growth mindset attitude in students and staff)
 - RESPECT of all students, staff, and building (all-school disciplinary procedures, anti-bullying campaign, Responsive Classroom implementation)
 - Demonstrating ENCOURAGEMENT to others (cultivating customer service environment; breakfast program)

3. Reinforcing Catholic Identity through
 - Ongoing revising of our K-8 religion curriculum (observing religion classes and giving feedback to teachers how to enhance instruction by the priest)
 - Catholic virtues are a part of every grade level and classroom:

- Kindergarten: Love	- 5 th Grade: Justice & Humility
- 1 st Grade: Kindness	- 6 th Grade: Hope & Humility
- 2 nd Grade: Faith	- 7 th Grade: Temperance & Humility
- 3 rd Grade: Compassion	- 8 th Grade: Fortitude & Humility
- 4 th Grade: Gentleness & Patience	- All school virtue: Prudence

 - Memorizing 10 Bible verses a year about the class virtue
 - Deepening staff spirituality at staff meetings through devotion and prayer